

# A summary of the adult social care sector and workforce in Wolverhampton 2022/23



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce mode

<sup>1</sup> <https://www.skillsforcare.org.uk/monthlytracking>

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased substantially which has impacted these trends.

Workers in Wolverhampton had on average 8.9 years of experience in the sector and 72% of the workforce had been working in the sector for at least three years.

We know that recruitment and retention is one of the largest issues faced by employers. We have many resources and tools available to help, for example the 'Values-based recruitment and retention toolkit'<sup>2</sup> and 'Seeing potential: widen your talent pool'.<sup>3</sup> For more information please visit:

[www.skillsforcare.org.uk/recruitment-retention](http://www.skillsforcare.org.uk/recruitment-retention)

## Employment information

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We estimate Wolverhampton had 7,900 adult social care filled posts in the local authority and independent sectors.

These included 550 managerial roles, 300 regulated professionals, 6,000 direct care (including 5,100 care workers), and 1,000 other-non-care proving roles.

The average number of sickness days taken in the last year in Wolverhampton was 5.3, (5.9 in West Midlands and 5.9 across England). With an estimated directly employed workforce of 7,400, this means employers in Wolverhampton lost approximately 39,000 days to sickness in 2022/23.

Around a third (28%) of the workforce in Wolverhampton were on zero-hours contracts. Around half (53%) of the workforce usually worked full-time hours and 47% were part-time.

## Workforce demographics

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The majority (85%) of the workforce in Wolverhampton were female.

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<sup>2</sup> [www.skillsforcare.org.uk/values](http://www.skillsforcare.org.uk/values)

## **Qualifications, training and skills**

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We believe that everyone working in adult social care should be able to take part in learning and development so that they can carry out their roles effectively. Learning and development helps everyone to develop the right skills and knowledge to enable them to provide high-quality care and support.